



THE NAIROBI HOSPITAL

Career Opportunity

The Nairobi Hospital, a leading health care institution in Eastern Africa has an excellent career opportunity for an individual who possess a passion for excellence, strong work ethic, results oriented and committed to continuous improvement. The successful candidate will be a team player with the ability to effectively add value to enabling good patient outcomes and shape best clinical and non-clinical practice in line with our Strategic Plan (2019-2024).

SENIOR LABORATORY TECHNOLOGIST

REF: TNH/HRD/SLT/08/2022

Reporting to the Laboratory Manager, the successful candidate will be responsible for obtaining specimen and biological material and carry out for diagnostic tests and analysis in line with established protocols and procedures in order to ensure quality results.

ROLES AND RESPONSIBILITIES

- Participate in the development of standards, procedures, techniques for analysis of specimens in the laboratory.
- Analyse laboratory findings to ensure quality control and accuracy of the results and compliance to set turnaround time.
- Conduct chemical analysis of body fluids including blood and urine to determine presence of normal and abnormal components.
- Operate and maintain equipment as per manufacturers protocol used in quantitative and qualitative analysis including spectrophotometers, calorimeters, flame photometers, and computer-controlled analysers.
- Input data from analysis of medical tests and clinical results into the information management system for consumption by other units.
- Analyse samples of biological material for chemical content or reaction.
- Establish and monitor ICA quality programs to ensure accuracy of laboratory results & Compliance with EQA programme.
- Ensure implementation of ISO 15189:2012 standard in departmental operations.
- Set up and maintain high levels of hygiene for the laboratory equipment and work area.

- Provide technical information on test results to the Pathologist, Physician and patients in line with requirements.
- Conduct medical research under direction of the Laboratory Manager.
- Prepare and submit laboratory reports.
- Monitor, control and requisition the section's consumable stock and keep check on Expiries, stock out and wastage.
- Maintain the unit's targeted Personal Service Index (PSI).
- Identify, deploy and motivate the assigned team in the lab section including performance evaluations, training needs identification and leave and absence management in line with the hospital's people agenda.
- To be able to conduct departmental internal audits.
- Ensure compliance of ISO 14001 & ISO 9001 practices.
- Any other responsibilities that may be assigned by the supervisor from time to time.

EDUCATION AND EXPERIENCE

- Bachelor's degree or Higher Diploma in Laboratory Technology from a recognized institution.
- Must be registered with the Kenya Medical Laboratory Technicians and Technologists Board and hold a valid practicing licence.
- Minimum of 10 years' experience as a laboratory technologist preferably in a hospital environment with 3 years at supervisory level.
- Internal auditor training and certification for ISO 15189:2012 will be additional advantage.

CORE COMPETENCIES

- Ability to operate laboratory machines
- Ability to interpret results
- Knowledge of accurate parameters
- Knowledge of quality control measures such standard deviation and interpretation of curves
- Working knowledge of laboratory information systems
- Phlebotomy skills
- Analytical skills
- Judgement skills
- Patient care skills
- Attention to detail
- Service orientation
- Planning and organising skills
- Ability to work under pressure
- Interpersonal skills
- Team working skills
- Accountability

- Integrity

If your background, experience and competence match the above specifications, please send us your application (cover letter & CV/Resume) quoting the job reference number, your current, testimonials and full contact details of 3 referees, to reach the undersigned not later than **8th September 2022**. Only shortlisted candidates will be contacted. We shall **ONLY** accept **ONLINE** applications and contact **SHORTLISTED** candidates.

The Nairobi Hospital does NOT charge recruitment fees.

**Human Resources Manager
The Nairobi Hospital
P. O. Box 30026 – 00100
NAIROBI**

Email: recruitment@nbihosp.org